

MIKE ROSSOUW

GLOBAL TOP-TIER EXECUTIVE: ENGINEERING, MINING, PROCESS & ENERGY SUPPLY AND DEMAND

General Manager | Board Director Private and Public Companies



Multidimensional career spans 35+ years of managing and creating innovative strategies, technologies, and people to build and grow highly successful businesses in mining, industry electricity supply and regulation. Adept at finding and implementing solutions to complex operational and organizational problems.

Excellent communicator and entrepreneur adept in communicating with government, management and boards.

CAREER RECORD

Building World Class Operations: Designed and implemented systems and processes rated best in class.

Disruptive Leadership: Designed and implemented major organizational change to improve efficiencies.

Business Growth: Significant Project experience in major capacity expansions.

EXPERIENCE

Department of Energy – Independent Power Procurement Office (IPPO) Johannesburg | 2015– Now

Independent Specialist Advisor to the Department of Energy (DoE) and the IPPO. The IPPO is appointed by the DoE , National Treasury and DBSA as the procurement entity of new energy capacity for the Country as dictated by Government Policy.

Eskom South Africa’s National Power Utility

Johannesburg | 2014– 2015

Eskom is one of the 10 top utilities in the world in terms of capacity. Installed capacity of 43 500MW operating some of the largest coal fired stations in the world and the only authorized Nuclear operator in Africa.

Independent Executive Adviser to the CEO, Board and Minister

Recruited to serve on the Executive Committee and the Board to stabilize and then improve coal power station performance and identify any organizational issues that are constraining the restoration of operational performance of the coal power stations. The CEO defined my responsibilities. Collaborated with CEO and Group Executives; Generation, Technology, Asset Management and Planning.

- Completed a full root case analysis and presented this to EXCO and the Board for approval.
- Developed a turnaround strategy and presented for EXCO and Board approval.

HATCH GOBA Africa

Johannesburg | 2014– 6 Months

Hatch is a global supplier of engineering, project and construction management services, process and business consulting and operational services to the mining, metallurgical, energy and infrastructure industries.

Director Power – Hatch Goba

Recruited by the Chairman as the Director Power to assist in building the Hatch Goba power business in Africa.

The short time spent with Hatch managed and produced a number of tenders for Eskom and Transnet work.

The Transnet tender was for the development of a 30 year National Liquid Fuel Master Plan.

In May 2014 the Eskom CEO approached me to take on a one year contract to help them restore the operational performance of their coal power stations.

The Eskom assignment was to produce an independent report and consequently had to resign from Hatch. Hatch indicated that they were keen for me to return after my contract with Eskom.

Glencore/Xstrata.

Johannesburg | 2008– 2013

Glencore is of the largest mining companies in the world. It is unique in that it is a producer, marketer and trader across the commodities spectrum: metals and minerals, coal and oil, and agricultural products. Glencore describe themselves as “an owner-oriented management team wholly aligned with external shareholders”.

Director Glencore/Xstrata Alloys

Before the Glencore merger was recruited by the Xstrata Alloys CEO to help the responsible General Managers for Asset Management, Risk, Energy, Safety and Information Systems improve the performance of these functions.

- Completed a fully integrated corporate information strategy with implementation plan.
- Helped the development and implementation of best practices in Risk, Safety and Asset Management.

- With the support of the Xstrata Board, Chaired the industry lobby group (EIUG) for changes in National Energy policy with a focus on security of supply, pricing and the introduction of a carbon tax.
- With the support of the CEO and Board seconded to the DoE to project manage the production of South Africa's first 20 year electricity plan IRP2010. It was this plan that gave birth to the DoE IPP office.
- Following the IRP 2010 at the request of the DoE project managed to production of the Integrated Energy Planning Process and its progress report to cabinet.

Impala Platinum

Johannesburg | 2003– 2008

Impala is the second largest producer of platinum in the world. It has mines and processing facilities in South Africa and Zimbabwe

Group Executive Enterprise Strategy & Risk

Recruited by the CEO to establish an Enterprise Risk Management Function in anticipation of a listing on the London Stock Exchange. Developed and implemented an integrated group wide standard Enterprise Information System, Asset Management System and Safety System.

From 2003 to 2008 appointed Non-Executive Director of Zimplats.

- Designed and implemented an integrated corporate information system which was judged one of the best in the mining industry.
- Developed and implemented best practices in Risk, Safety and Asset Management.
- With the support of the Impala Board, established an industry task team to improve safety performance in South African mining industry.

Richards Bay Minerals

KZN Richards Bay

| 1978 - 2003

Richards Bay Minerals is one of the largest and most efficient producers of Rutile, Zircon and Ductile Iron in the world. It part of the Rio Tinto Group. It operates four of the largest dredge mining operations and electric arc furnaces in the world.

General Manager Engineering

Engineer in General Charge of all engineering disciplines, maintaining existing assets and managing the establishment of new assets (Projects). Later tasked to take responsibility business information systems.

- Part of the commissioning team of the plant 1978 to 1980.
- Established the electrical and process control organization and functions.
- Developed and implemented a fully integrated energy efficiency management system.
- Developed and implemented risk, safety and asset management systems.
- Managed all engineering functions (+300 Engineers, Technicians and Artisans)
- Completed the redesign of the engineering function.

SA Manganese

Hotazel | 1976 - 1978

The Hotazel operation is one of the largest opencast manganese operations in the world.

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Section Engineer

Responsible for engineering and projects on an open cast and then underground mine.

BOARD SERVICE

Energy Intensive Users Group of Southern Africa/Founding Chairman, 1993 - 1998

Northern KZN College/Board Chairman, 1998 to 2001

National Energy Regulator of South Africa/Independent Board Member/ Chairman of the Audit and Pricing Committees, 1999–2004

Zimplats/ Board Member 2003 – 2008

Xstrata Alloys/ Board Executive Director 2008 to 2012

EDUCATION

BSc Electrical Engineer – University of Pretoria, South Africa

MBA – Brunel University, UK

Certificate of Competency Mines and Works

Advanced Real Time Process Computing – Arizona, USA