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Dr Crompton runs Crompton Consulting a South African based independent consultancy specialising in industrial policy, energy and economic regulation.

He is also a Research Fellow at the Centre for Competition Regulation and Economic Development and a Research Associate at Trade and Industrial Policy Strategies advising the South African Department of Trade and Industry. He serves on the Ministerial Task Team Appointed to Establish an Interim Rail Economic Regulatory Capacity.

He was previously a full-time board member at NERSA and a Deputy Director General at the Department of Minerals and Energy. He has also worked at the Department of Trade and Industry and was managing director of the Minerals and Energy Policy Centre. He has served on the boards of several companies. He has a PhD in industrial policy from the University of Natal.